

Structure of PJSC AFK Sistema

→ Functional submission - -> Administrative submission

General Meeting of Shareholders
The main governing body of Sistema

Board of Directors
A collegiate executive body responsible for designing an effective corporate structure and system of governance

Chairman of the Board of Directors

The Board of Directors Committees

- Strategy Committee
- Audit, Finance and Risk Committee
- Nomination, Remuneration and Corporate Governance Committee
- Investor Relations and Dividend Policy Committee (IR Committee)
- Ethics and Control Committee

Internal Control and Audit Department

Departments

- Department of Finance and Investment
- Strategy Department
- Corporate Governance and Legal Department
- HR-Department
- Foreign Relations Department
- Department of Government Relations
- Press Service
- Protocol Service
- Administrative Department
- Security Department

President and Management Board
Executive corporate body

- Chief Executive Officer (President), Chairman of the Management Board
- Managing partners
Responsible for finding new investment ideas, initiating investment projects, and managing the Corporation's existing assets and funds.
- Heads of functional departments

Corporate Secretary

Presidential and Management Board Committees

- Finance and Investment Committee
- Board of experts
- Tender Committee
- Risk Committee

