



### Sistema shares granted under Long-Term Incentive Programme

**Moscow, 23 January 2018** – Sistema PJSFC (“Sistema” or the “Corporation”) (LSE: SSA, MOEX: AFKS), a publicly traded diversified Russian holding company, announces that the following members of the Corporation’s management bodies have been granted Sistema ordinary shares as part of the compensation related to FY 2016 under Sistema’s Long-Term Incentive Programme (“LTI”). All the transactions were carried out at a single price of RUB 12.64 per share determined in accordance with the regulation on the LTI.

Name	Position / status	Shares granted
Sergey Boev	Deputy Chairman of the Board of Directors	2,958,825
Mikhail Cherny	Member of the Management Board, Head of Investment Portfolio	888,536
Evgeny Chuikov	Member of the Management Board, Head of Corporate Communications Function	681,211
Felix Evtushenkov	Member of the Board of Directors, Member of the Management Board, Head of Investment Portfolio	2,132,487
Alexander Gorbunov	Member of the Management Board, Head of Investment Portfolio	888,536
Alexey Guryev	Member of the Management Board, Head of HR Department	592,358
Leonid Monosov	Member of the Management Board, Head of Investment Portfolio	1,184,715
Oleg Mubarakshin	Member of the Management Board, Head of Legal	1,628,983
Vsevolod Rozanov	Member of the Management Board, CFO	2,132,487
Mikhail Shamolin	President and CEO, Member of the Board of Directors, Chairman of the Management Board	3,127,647
Sergey Shishkin	Member of the Management Board, Head of Corporate Governance Function	888,536
Artem Sirazutdinov	Member of the Management Board, Head of Investment Portfolio	246,816
Ali Uzdenov	Member of the Management Board, Head of Investment Portfolio	1,480,893
Artem Zassoursky	Member of the Management Board, Head of Strategy	394,905

#### Additional information

Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Name	Sistema Public Joint Stock Financial Corporation
LEI	213800JSZ2UUK4QQK694
Details of the transactions disclosed	
Description of the financial instrument, type of instrument	Ordinary registered shares
Identification code	ISIN RU000A0DQZE3
Date of the transaction	18 January 2018*
Place of the transaction	Moscow, Russia (outside a trading venue)

\*Date on which legally binding agreements related to the transactions were signed. Settlement date for all the transactions mentioned above is 22 January 2018.

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For further information, please visit [www.sistema.ru](http://www.sistema.ru) or contact:

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*Sistema PJSFC is a publicly traded diversified Russian holding company serving over 150 million customers in such sectors as telecommunications, retail, paper and packaging, agriculture, high technology, banking, real estate, pharmaceuticals, tourism and healthcare services. The company was founded in 1993. Its revenue in 9M 2017 reached RUB 509.5 billion; its total assets amounted to RUB 1.2 trillion as of 30 September 2017. Sistema's global depositary receipts are listed under the "SSA" ticker on the London Stock Exchange. Sistema's ordinary shares are listed under the "AFKS" ticker on the Moscow Exchange. Website: [www.sistema.com](http://www.sistema.com)*